

The protection of personal data is an important concern for the companies of the Weishaupt Group.

With the following information, we would like to give you an overview of how we process your personal data and your rights under data protection regulation. Which data is processed in detail and how it is used depends largely on the requested or agreed scope of delivery and services.

Therefore, not all parts of this information will apply to you. Who is responsible for data processing and whom can you contact?

Responsible is: Weishaupt Corporation  
2925 Argentia Road  
Mississauga, ON L5N 8G6  
and thus “responsible party“.

#### Contact details of the data protection officer:

You can reach our company data protection officer at [datenschutzbeauftragter@weishaupt.de](mailto:datenschutzbeauftragter@weishaupt.de), or by post at the aforementioned company name and address, to the attention of the data protection officer.

### 1. What kind of data is processed by the Weishaupt group?

We process personal data that we receive from our customers or other related party as part of our business relationship. In addition, we process – so far this is necessary for the provision of our contractual service - personal data that we legitimately obtain from publicly accessible sources (e.g. press or internet) or that are justifiably transmitted to us by other companies, contractual partners or other third parties (e.g. a credit reporting agency).

Relevant personal data are:

- First name and last name
- Address, email address, telephone number or fax number
- Identification data (e.g. ID card data)
- Account details, insofar required (e.g. for electronic direct debit)

In addition, all information that is necessary for the fulfillment of the contract with you is also processed.

### 2. What is the purpose and the legal basis of data processing

We process personal data in accordance with the provisions of the data protection regulation

#### a) to fulfill contractual obligations

The purposes of data processing are primarily based on the specific product or service. Your data is primarily collected for the following reasons:

- to fulfill our contractual obligations
- to carry out pre-contractual obligations
- to fulfill our legal obligations (e.g. review of the EU sanction lists)
- to identify you as a customer
- for invoicing and, if necessary, for reminders in the event of late payment
- to assert any claims against you

#### b) as part of the balancing of interests

If necessary, we process your data beyond the actual fulfillment of the contract to protect legitimate interests of us or third parties:

- Measures for sales management and further development of services and products
- Measures to analyze customer behavior and to optimize products and services
- Marketing measures so far as you have not objected to the use of your data
- Assertion of legal claims and defense in legal disputes
- Measures for building and plant security
- Organizational processes within the Max Weishaupt group of companies

#### c) based on your consent

If you have given us your express consent to the processing of personal data for specific purposes (e.g. survey, assessment, invitations to events, taking and publishing photos, promotions, etc.), the lawfulness of this processing is based on your consent. A given consent can be revoked at any time with future effect. The revocation of consent only takes effect in the future and does not affect the legality of the data processed until the revocation.

You can withdraw your consent at any time at:

Email: [datenschutzbeauftragter@weishaupt.de](mailto:datenschutzbeauftragter@weishaupt.de)

#### d) due to a legal obligation

(e.g. checking the European sanction lists as part of the export control check)

### 3. Who receives your data?

Within the company, those departments who require your data to fulfill our contractual and legal obligations are given access. Service providers used by us can also receive data for these purposes. These include companies in the following categories: IT services, logistics, printing services, telecommunications, consulting, banks, insurance companies, auditors and authorities.

If third parties have access to your personal data, Weishaupt will take the technical and organizational measures (TOM) that are necessary to ensure that your personal data are only processed to the extent that such processing is necessary. Basically we may only pass on information about our customers if this is required by legal provisions, the customer has expressly consented or the disclosure is necessary for the fulfillment of the contractually owed service.

As a global company, data that we collect can be distributed internationally across the entire Weishaupt Group, provided that the Weishaupt Group has a legitimate interest in accordance with the data protection regulation.

**4. Is data transferred to a third country?**

Data is transmitted to locations in countries outside the national borders if:

- it is necessary for the execution of your orders (e.g. payment orders)
- it is required by law (e.g. tax reporting requirements) or
- you have given us your consent.

If data is transmitted to another country, we or a processor commissioned by us observe the conditions of the data protection regulation applicable in this context to ensure that the level of protection guaranteed by the data protection regulation for natural persons is not undermined.

**5. How long will your data be saved?**

We process and store your personal data as long as this is necessary for the fulfillment of our contractual and legal obligations or the statutory retention periods stipulate storage.

**6. Your rights as an data subject**

Every data subject has the right to information, the right to rectification. You can request the correction of incorrect information or the completion of your personal data stored by us.

You have the right to deletion. You can request the deletion of your personal data stored by us, so far their processing is not necessary to exercise the right to freedom of expression and information, to fulfill a legal obligation, for reasons of public interest or to assert, exercise or defend legal claims.

You have the right to restriction of data processing. You can request that the processing of your personal data be restricted insofar as you dispute the accuracy of the data, the processing is unlawful, but you refuse to delete it. You also have this right if we no longer need the data, but you need it to assert, exercise or defend legal claims.

You have the right to object.

You have the right to data portability. You can request that we transmit the personal data you have provided to us in a structured format.

The restrictions of the data protection regulation apply to the right to information and the right to deletion.

In addition, there is a right to lodge a complaint with a competent data protection supervisory authority. You can file a complaint to the supervisory authority responsible for us, e.g. if you believe that we are processing your personal data unlawfully. The competent authority for the responsible body is:

Office of the Privacy Commissioner of Canada  
30 Victoria Street  
Gatineau, Quebec K1A 1H3

**Contact point:**

Weishaupt Corporation  
2925 Argentia Road  
Mississauga, ON L5N 8G6, Canada  
weishaupt@weishaupt-corp.com

**7. Is there an obligation for you to provide data?**

As part of our business relationship, you must provide the personal data that is necessary for the establishment, implementation and termination of a business relationship and to fulfill the associated contractual obligations, or which we are legally obligated to collect. Without this data, we will generally not be able to conclude, execute and terminate a contract with you.

**8. Contact**

For suggestions and complaints regarding the processing of your personal data, we recommend that you contact our data protection officer:

Weishaupt Corporation  
2925 Argentia Road  
Mississauga, ON L5N 8G6, Canada  
weishaupt@weishaupt-corp.com